



NDFOA ANTI-DISCRIMINATION POLICY

The Northern Delaware Football Officials Association (NDFOA) values all members as unique individuals and welcomes the variety of experiences they bring to the NDFOA. As such, we have a strict non-discrimination policy.

We believe everyone must be treated equally regardless of race, sex, gender identification, sexual orientation, national origin, native language, religion, age, disability, marital status, citizenship, genetic information, pregnancy, or any other characteristic protected by law.

If you feel that you have been discriminated against, please let the NDFOA President know as soon as possible. Every complaint will be appropriately investigated.